Dear Calumet County HCE Members,

As I write this last President’s Message of 2013 for our final Calumet County HCE newsletter of the year and begin to turn thoughts to 2014 of planning our programs and events, I am taking time to reflect on our logo and goals of our organization. As the present leader of our Calumet County HCE organization, I want to make sure we are meeting the needs of our members. Our goals are:

- To provide continuing education for members and others on issues that will strengthen families and communities.
- To develop and improve leadership skills of members
- To build coalitions with other organizations and agencies having similar objectives and concerns as WAHCE, Inc. and Calumet County HCE.
- To promote friendships and understanding with all people of the world.

WOW – I believe we met all of those goals in 2013. You can verify this by taking the time to read our annual Calumet County HCE 2013 report in this newsletter that we submitted for publication in the November WAHCE “Update” newsletter.

Our HCE logo symbolizes our past heritage with Extension Homemakers. The letters H (Home) and E (Education) make it a suitable logo for WAHCE, Calumet County HCE and our five Calumet County clubs – Go-Getters; Hi-Hopes; K-P’s; Merry Maids; Rantoul Sunshine and individual members. The house without walls confirms commitment to membership open to all regardless of race, color, creed, religion, sex, age, handicap or national origin. WOW again – I believe we are doing a good job of honoring our HCE logo which is our symbol - our brand - our identity.

But we are never an organization to rest – we need to work harder and smarter to keep honoring our goals and logos and as our County President, I pledge to do this in 2014.

Wishing all of our members and their families and our many HCE friends a blessed Thanksgiving, a joyous Christmas and a 2014 blessed with good health and happy memories.

Most Sincerely,

Sue Schultz, President Calumet County HCE
2014 HCE PROGRAMS AND INFORMATION

Please register for programs at least 3 days in advance by calling (920) 849-1450 x6 to assure proper amount of handouts are available.

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td>January 8th—Wednesday</td>
<td>Newsletter Deadline - Distribution on January 15th</td>
</tr>
<tr>
<td>February 11th—Tuesday</td>
<td>Chocolate Program. Webinar presented by UW Extension. What better time to focus on chocolate and other sweets than Valentine’s Day! How is chocolate made and why is it now said to be a “healthy food?” Room 301 (3rd Floor) Courthouse, Chilton</td>
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<tr>
<td>February 11th—Tuesday</td>
<td>HCE Winter Board meeting Room 301 (3rd Floor) Courthouse, Chilton</td>
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<tr>
<td>April 10th—Thursday</td>
<td>Simple Hors d'oeuvres presented by Teri Zuege-Halvorsen</td>
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<tr>
<td>April 29th—Tuesday</td>
<td>Spring Northeast District Meeting—7 Lakes Golf Course between Valders and Manitowoc on Hwy S</td>
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<tr>
<td>May 6th—Tuesday</td>
<td>SPRING FLING at Cobblestone Creek, Brillion</td>
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<tr>
<td>May 19th—Monday</td>
<td>Stitches of Love—Cut cancer hats Room 301 time to be announced</td>
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2014 Directory and complete Program information will be distributed in January. Watch your mail for more information on the upcoming programs

CAHCE FINANCIAL STATEMENT AUGUST 19—OCTOBER 10, 2013

General Fund
Regular Checking Account balance forward $1707.30

Receipts:
Pennies for Friendship $ 15.48

Disbursements:
Kewaunee County Fall Assoc. Mtg $ 75.00

Balance Oct 10, 2013 $1647.78

Scholarship Account $661.01

Scholarship CD Account $4101.06
Our club meets on the 2nd Monday of the month, except for the summer months. The club always opens their meetings with the reciting of the club Creed and Pledge to the flag. Each month a health topic is also given on whatever the club member chooses. Our meetings always end with a very enjoyable lunch and very lovely decorated tables.

September 9th, 2012 we held a white elephant sale.
October 15th, 2012 a Wine and Cheese tasting program was held.
November 11th, 2012 members participated in the Great Grains program presented by the County.
December 5th, 2012 we met for a Christmas Party, held at the Granary in Sherwood.
January 14th, 2013 we made small quilts for the Calumet County Sheriff’s Department. George Duchow was our guest speaker who spoke about living in Brazil.
February 2013 a presentation on Herbs was presented by Vanice and we played a dice game.
March 2013 we made a cross with buttons presented by Vanice.
April 8th, 2013 God’s Pharmacy/how vegetables relate in looks to our Bodies
May 13th 2013 program presented by Donna Nemecek.
June 10th, 2013 we held a summer picnic at Jane’s house with a pontoon ride!
We will be meeting in our members homes as our group is getting smaller.
Some of the members went on the Garden Walk in New Holstein and others attended the Salsa presentation at the County and Jane one a prize.
September 9th, 2013 we did our regular fall White Elephant Sale!

Submitted by Sandy Meyer, Secretary

Hello CAHCE members -

FAREWELL MESSAGE FROM TERI

Just a short note to say a fond farewell to all! Hard to believe I was here for 6 1/2 years as the HCE advisor and Family Living Educator. I has been a pleasure getting to know all of you. While I look forward to the new challenges and opportunities in Manitowoc, I will miss Calumet County very much. Joann Mueller has recruited me to do the Simple Hors d’oeuvres program on April 10th, 2014. I hope to see many of you at that session. Take care until then.

Sincerely, Teri

HCE REMINDERS

Club Dues and Individual Member Dues. — Please send dues of $10.00 by December 1st to:

CALUMET COUNTY HCE TREASURER:  VANCE WUNROW, P.O. BOX 96, POTTER, WI  54160.

By sending in your dues you will continue to receive the CAHCE Newsletter to learn of upcoming activities.

- - - - - - - STITCHES OF LOVE - - - - - - -

On Wednesday, October 9th seven women from Calumet County met with Lynn Mozinogol Stitches of Love coordinator from Winnebago County at the Courthouse to cut cancer hats from patterns and materials she brought with her. We cut about 400 hats that were then taken home to be sewn. We will be holding another hat cutting day again in spring on May 19th 2014. Watch the upcoming newsletters for more information.
As a Homemakers group we always enjoy getting together to talk about Club projects and also share family activities.

The program on Grains and Herbs were very interesting and informative. I’m sure some of us will be using more of these as we prepare our foods from now on.

We enjoyed our delayed Christmas party in February with a delicious Pot-Luck dinner and a fun White Elephant gift exchange.

In March all members attended and enjoyed the International Program which was presented by our members, Michael and Janet McCord who have traveled extensively.

The highlight in May is always “Spring Fling” and Cultural Arts. There were many beautiful crafts on display and some of our members were awarded prizes.

Garden Arts and the Garden Walk were very enjoyable and interesting. We all came home searching for ideas and ways to beautify our gardens and yards.

Pennies for Friendship are always collected at every meeting; with fun projects as .05¢ for each pair of shoes in your closet and .10¢ for each grandchild etc., different for each meeting. Projects are chosen by the hostess.

Submitted by Martha Thiel, Secretary

Photography—Landscape—Ruth Ziegelbauer received a Red
Photography—Plants—Carolyn Krahn received a Blue
Photography—Animals—Carline Krahn received a Blue
Knitting—Wearable Item—Diane Sattler received a Blue
Crocheting—Afghan—Jennifer Sippel received a Red
Crocheting—Pillow—Kay Hertel received a Blue
Quilting—Pieced Quilt—Mary Eckert received a Red
Wall Hanging—Machine Quilted—Mary Eckert received a Red
Table Topper—Mary Eckert—received a Red
Poem—Judy Krahn—received a Red

CAHCE COOKBOOKS

The season of gift-giving is upon us once again. Consider giving one or several Cookbooks as a Thanksgiving or Christmas gift in 2013. They make great last minute gifts.

Volume 1 Cookbook—$5.00
Volume 2 Cookbook—$7.00
Volume 4 Cookbook—$5.00
Volume 3 is no longer available

If any member or club, would like to purchase a cookbook or check out a group of cookbooks to sell, please contact Debra Anhalt at (920) 849-1450, extension 6 to make arrangements to purchase a cookbook or stop by the Extension office on the third floor of the Calumet County Courthouse. All cookbook sale proceeds are deposited into our Cookbook Scholarship fund. Your CAHCE gives an annual scholarship of $300 to a deserving HCE member’s child or grandchild who lives in Calumet County. This scholarship is for high school seniors and continuing college or technical students.
The Executive Board of the Calumet County Home and Education Association met at the Calumet County Courthouse, Rm. 301, on October 10, 2013. Present were: Sue Schultz, President; Vanice Wunrow, Treasurer; Diane Sattler, Cultural Arts Chairperson; Kay Hertel, Secretary; Ruth Schmitz, South Center Chair, and Jenny Sippel, Past President/Membership Chair. The meeting was called to order at 12:15 p.m. by President Sue.

Secretary's Report - The minutes of the August 19, 2013 Executive Board Meeting were distributed and read by the officers in attendance. Minutes approved as presented; Ruth moved and Vanice seconded. Motion carried.

Treasurer’s Report - Vanice presented the Association’s financial report as of October 10, 2013. Balance on hand is $1,647.78. Scholarship Account shows a balance of $661.01. The scholarship CD balance is $4,101.06. Diane made the motion to approve the report as read; Ruth seconded. Motion carried.

Thoughts/Updates via Teri Zuege-Halvorsen - Teri left her position as Calumet County’s Family Living Educator on October 4, 2013 to become the same for Manitowoc County UWEX. A replacement is being sought. The Spice Project which was considered for this Fall will not be undertaken. Teri will still do her presentation in 2014 for a monthly program as previously agreed on hors d’oeuvres which she did for the September 2013 WAHCE State Conference. This is planned for April 10, 2014 and may possibly be a joint meeting with Manitowoc County’s HCE clubs. A replacement is being sought for Teri’s position with Calumet County.

COMMITTEE REPORTS
Vice-President - Program - JoAnn Mueller - JoAnn was absent. Sue informed that the remainder of the 2013 programs was going to be presented as planned. Suggestions for 2014 programs are needed.

Vice-President/Community Outreach - Ruth Schmitz - Ruth reported that the Nicaragua materials will be delivered to Stevens Point later this month. She has received no further donations recently.

Scholarship - Jenny Sippel - Inquiry was made if a press release had been published naming the scholarship recipients for 2013. As none was submitted, Sue agreed to do the release.

Cultural Arts - Diane Sattler - Diane informed that the Stitches of Love group met at the Calumet County Courthouse October 9, 2013 for a successful day of hat-cutting. They will meet again at Calumet County Courthouse on May 19, 2014. Last year 2700 hats were delivered to area hospitals. Calumet Medical Center and St. Elizabeth’s in Appleton no longer wish to accept hat donations as they have their own volunteer groups furnishing items.

Of the nine entries that went to the 2013 WAHCE State Conference, four were awarded blue ribbons and five received red ribbons.

Membership/Marketing - Jenny Sippel - Jenny said the Kitchen Kut-Ups HCE Club has disbanded. There are currently 43 members from the five remaining clubs. Sue agreed to write letters to the members of the disbanded club encouraging them to join on as individual members.

OLD BUSINESS
Newsletter Articles - Articles are due Friday, October 25 for the next newsletter. All officers were asked to submit current reports. Also included will be a report regarding Family Living Educator, Stitches of Love update by Diane, Northeast District meeting by Sue, and reports by those who attended the WAHCE State Conference.
Cookbook Sales - No sales made since the last CAHCE Executive Board meeting of August 19, 2013.
CAHCE EXECUTIVE BOARD MEETING MINUTES

2014 Membership Dues - Sue reminded that 2014 membership dues will need to be paid. The State portion needs to be paid to the State along with the Association’s insurance by March 1, 2014.

WAHCE State Conference Review - Sue, Diane, Vanice, Ruth and Kay gave oral reports on their attendance at the September 2013 Conference in Manitowoc. Also attending were JoAnn Mueller, Barb Krueger, Don Sattler and Mary Eickert. There were a total of 368 registrations.

Barn Quilt Project - This project is on-going. The group “Art Attack” will continue with it. Details can be found in the August 19, 2013 Minutes.

Status of CAHCE - Currently there are five clubs in Calumet County. Manitowoc County HCE president has inquired of President Sue if there is interest in Calumet County’s HCE Association combining with the Manitowoc County Association. Decision made to remain separate for the present. Some project meetings “might” be combined, meeting in Valders at a church hall there.

Any Other Business Items for the Good of HCE - Next Meeting Date - The next meeting date will be in February 2014, with date to be announced.

Prayer Creed was recited.

Adjourn - Meeting adjourned at 1:20 p.m. Diane moved to adjourn; Jenny seconded. Motion carried.

2013 WAHCE NORTHEAST DISTRICT FALL MEETING REPORT

“Being Creative through HCE” was the theme of the 2013 WAHCE Northeast District meeting hosted by the Kewaunee County HCE members. 86 HCE members attended the meeting. Calumet County HCE members attending the meeting were: Kay Hertel, Diane Sattler, Ruth Schmitz, Sue Schultz, Jenny Sippel and Vanice Wunrow. The day began with the Welcome, County Roll Call and Business Meeting. Calumet County HCE member Sue Schultz was elected to serve as the WAHCE Northeast District secretary from 2014-16. Our new WAHCE Northeast District Director who will serve from 2014-16 is Yvonne Belonga. June Meilke, present Northeast District Director from Door County will end her term on December 31, 2013.

The keynote speaker was Author Monica Holtz, a Kewaunee County native who resides in Eau Claire. Monica is the author of three children’s books. Her business “Holtz Creative Enterprises” specializes in helping writers edit and publish their stories and books. She shared with the members many of the books she has helped publish for writers throughout the Midwest. Monica encouraged the audience to write down your family stories and get them published to preserve your family’s history.

A delicious lunch was served. Members present chose from five different workshops to attend. Workshops titles were Cruising with Kay through the Panama Canal; Membership; Wisconsin Bookworms; Protecting Yourself from Scams and the President’s Meeting.

The Fall meeting concluded with the workshop reports and installation of officers. Raffle and door prizes were awarded. All six Calumet County HCE members were the lucky recipients of a raffle drawing or door prize. The Spring meeting of the WAHCE Northeast District will be hosted by Manitowoc County in April 2014.
The 2013 WAHCE State Conference was held in Manitowoc on September 9-11. 368 HCE members representing the 53 Wisconsin counties that have HCE organizations were in attendance at the Conference. Nine of the 368 attendees were from our own Calumet County HCE organization. Attending were: Mary Eickert, Kay Hertel, Barbara Krueger, JoAnn Mueller, Don & Diane Sattler, Ruth Schmitz, Sue Schultz and Vanice Wunrow. Calumet County assisted with Registration and the Welcome packets all attendees received when they registered. Calumet County provided 35 gently used t-shirts that were sewn into gift bags. In addition, over 300 items were donated from Calumet County merchants to put in the Welcome bags. Diane Sattler worked at the registration table.

Calumet County HCE members attended tours, workshops, luncheons and banquets featuring a host of top-notch speakers. In addition, Calumet County had nine entries for the WAHCE Cultural Arts Show. The 2014 State Conference will be held at the Lakewood Resort in Cable, Wisconsin.

The Calumet County HCE organization stands at 53 members. Our membership numbers may be small but we are a very active organization. Our annual activities are: county-wide programs offered to all members.

2013 programs are: A Healthy Heart; Traveling around the World with the McCord’s; Growing and Preserving Herbs; Garden Art; Garden Walk; Let’s Make Salsa (includes a salsa contest); Breakfast for your Brain; and Once Upon a Time – Telling Family Stories.

Selling our cookbooks we have written and published as our main fundraiser. Participation in Northeast District activities and WAHCE State Conferences and the WAHCE HCE Cultural Arts contest. Community outreach programs including food pantry drives; producing mass amounts of hats for cancer patients; Nicaragua sewing mission and related items; school supply project for third world countries; making/donating quilts for domestic abuse shelters. Two $300.00 scholarships given annually to high school seniors – recipient must be a child or grandchild of a HCE member. Hold an annual recognition banquet and cultural arts contest each May titled “Spring Fling”.

We have seven very active HCE clubs that do their own programs and activities. Our board of directors meets four times a year. Our entire membership meets for a fall HCE Association meeting to conduct county wide business; elect officers and vote on constitution and by-law changes. Publish four newsletters annually; a membership directory and a program listing.

We assisted with hosting the 2013 WAHCE Convention in Manitowoc. Our Calumet County HCE is governed by a board of directors and our advisor is our UWEX Family Living Educator. We have a standing constitution and by-laws in place that are reviewed annually. In Calumet County, we strive to encourage our members to state the Homemaker’s Creed and Homemaker’s prayer every time a club or countywide event is held. We say these two time honored passages with belief and conviction for the HCE organization and ourselves.
2013 WAHCE STATE CONFERENCE NOTES

At this year’s state conference I attended the event on Tuesday. After receiving our Welcome Bags, the first workshop was Humor, Hugs and Healthy Nutrition. The presenter, Kathy Altergo, was quite energetic; she had on an attractive and cute pumpkin-themed hat. The get acquainted activity was to get up and hug someone new each time she rang a bell during the program. Her message was that stress will lead to physical problems: long-term stress demanding more from a person’s well being which can lead to cancer and a host of other problems. Doing too much in too little time is an issue for many people, with a main complaint being “I’m so busy and I’m so tired.” Pills and alcohol are used to remedy in many cases but can lead to other problems such as sleep difficulties, not allowing one’s brain to shut down. A distorted belief many times is that everything and self have to “be perfect.” A suggestion made was that if one finds no joy in doing something, it’s time to quit the project and to let go if you don’t have control. A few suggestions were: 1) Prioritize, expect the unexpected. Make lists. Take time to learn from others. 2) Rid your life of “junk”, including emotional. 3) Know your strengths/weaknesses; learn to say “no.” 4) Speak positive affirmations to self. Try to take more time with people you like and avoid negative ones. Be assertive and don’t let stress rob you of peace/joy.

Raised blood pressure can inhibit absorption of calcium and magnesium. Monday seems to be the most stressful day of the week. Elderly people need more sleep and naps help. Eating breakfast is essential. Don’t eat on the run, drink plenty of water. Probiotics are good; limit caffeine, alcohol and chocolate. Irish coffee has all food groups for stress reduction. Learn to deep-breathe and release breaths slowly, exercise, relax, and don’t frown so much. And courage is needed to live.

The second workshop attended was Change: Thriving and Surviving given by Chris Kniep, FLE from Winnebago County. Books she recommended are Change is Good, You Go First and The Shark and the Goldfish. Change has many meanings, including money, trends in apparel, communication and transportation (i.e., roundabouts.) Often the first remark, known as overt resistance, is “I’m not doing it” or one may demonstrate covert resistance, not saying or doing anything when change is proposed. Change is part of life that affects society, attitudes, health, language, computer programs, relationships and one needs to take action and get involved. When involved, share your ideas, and take small steps if necessary to communicate the good which has occurred and don’t let up in helping produce more change if positives have occurred. Then put the change into place, staying consistent. Assume that people are trying their best. Embrace change, “go with the flow” - change is the essence of life. Power of Attitude: Change can be friend or foe and is determined by our attitude toward it. “To exist is to change, to change is to mature, to mature is to go on creating oneself endlessly” (Henri Bergson) . (See pages 9 & 10 for handout material)

The first afternoon workshop was on “Meeting the Membership Challenge” and was held in the dining hall with most attendees participating. It was on how to recruit new members. Some info shared was: People can’t join your club if they don’t know it exists; People won’t join if they don’t get a good first impression; Members won’t stay if their needs aren’t being met. It’s up to us as current members to show prospective members “what’s in it for them.”

The Secretary/Treasurer workshop was the last one I attended. There was no handout as it was included in the President’s materials, but some of the highlights for secretaries were: Roll call needs to be taken at meetings and the suggestion was made to use cards for attendance. Correcting old minutes does not need to have a motion made. “Old Business” is now referred to as “Unfinished Business”; “New Business” is what’s happening at present. No motion is needed to adjourn, only the time of adjourment noted. No more than a two-week time limit for passing info along is desirable. Application for 50-year member certificate is to be requested from the State Secretary.

It was a full day but a day well spent with some of our county HCE members and also seeing and hearing from other members throughout Wisconsin about what’s happening in their clubs and at the State level.

Submitted by,
Kay Hertel
CAHCE Secretary
Change Quotes—Handout material from *Thriving and Surviving* by Chris Kniep, FLE from Winnebago County. “Only the wisest of stupidest of men never change.” — Confucious

1. “Change is hard because people overestimate the value of what they have—and underestimate the value of what they may gain by giving that up.” - James Belasco and Ralph Stayer *Flight of the Buffalo* (1994)
2. “People don’t resist change. They resist being changed!” - Peter Senge
3. “Change has a bad reputation in our society. But it isn’t all bad—not by any means. In fact, change is necessary in life—to keep us moving… to keep us growing… to keep us interested… Imagine life without change. It would be static… boring… dull.” - Dr. Dennis O’Grady in *Bottom Line Personal*
4. “The most successful businessman is the man who holds onto the old just as long as it is good, and grabs the new just as soon as it is better.” - Robert P. Vanderpoel
5. “Change is the law of life and those who look only to the past or present are certain to miss the future.” - John F. Kennedy
6. “Most of our assumptions have outlived their uselessness.” - Marshall McLuhan
7. “Faced with the choice between changing one’s mind and proving that there is no need to do so, almost everyone gets busy on the proof.” - John Kenneth Glabraith
8. “If you want to make enemies, try to change something.” - Woodrow Wilson
9. “Neither a wise man nor a brave man lies down on the tracks of history to wait for the train of the future to run over him.” - Dwight D. Eisenhower
10. “Things do not change; we change.” - Hendry David Thoreau
11. “It’s not that some people have willpower and some don’t. It’s that some people are ready to change and others are not.” - James Gordon
12. “This is your time and it feels normal to you, but really, there is no normal. There is only change and resistance to it and then more change.” - Meryl Streep
13. “Change” your thoughts and you change your world.” - Norman Vincent Peale
14. “Change has considerable psychological impact on the human mind. To the fearful it is threatening because it means that things may get worse. To the hopeful it is encouraging because things may get better. To the confident it is inspiring because the challenge exists to make things better.” - King Whitney Jr.

It is what it is! New saying

**50 Reasons Not To Change**

![50 Reasons Not To Change Diagram](image)
The Positive Pledge

www.ThePositivePledge.com  by Jon Gordon

- I pledge to be a positive person and positive influence on my family, friends, co-workers and community.
- I promise to be positively contagious and share more smiles, laughter, encouragement and joy with those around me.
- I vow to stay positive in the face of negativity.
- When I am surrounded by pessimism I will choose optimism.
- When I feel fear I will choose faith.
- When I want to hate I will choose love.
- When I want to be bitter I will choose to get better.
- When I experience a challenge I will look for opportunity to learn and grow.
- When faced with adversity I will find strength.
- When I experience a set-back I will be resilient.
- When I meet failure I will fail forward towards future success.
- With vision, hope, and faith, I will never give up and will always move forward towards my destiny.
- I believe my best days are ahead of me, not behind me.
- I believe I’m here for a reason and my purpose is greater than my challenges.
- I believe that being positive not only makes me better, it makes everyone around me better.
- So today and every day I will be positive and strive to make a positive impact on the world.

SCHOLARSHIP INFORMATION

CAHCE Scholarship
Applications for the Calumet County Home & Community Educator’s scholarship can be obtained at the UWEX Office. This scholarship is for high school seniors, continuing college or technical school students, is available to any child or grandchild of a Calumet County HCE member. Grandchildren who apply must live in Calumet County. CAHCE members are asked to tell eligible children and grandchildren about this scholarship. Deadline for applications is March 15 to the UWEX Office.

Jones-Lee Scholarship
The Jones-Lee Scholarship is awarded to any WAHCE member, their children, stepchildren, and grandchildren. It is to be used toward a 2-year associate degree in vocational school or at a university as a full or part-time student with a minimum of 4 credits. It is a $1,000.00 scholarship, which will be paid upon proof of enrollment. The due date is April 1. Contact UWEX office for forms. Check out the Jones-Lee scholarship webpage http://www.wahceinc.org/joneslee.pdf

Ruth B. Sayre Scholarship
This Country Women’s Council $500 scholarship is for a North or South American woman who shows financial need, and has the ability to complete her education. Application is made through ACWW affiliate organizations (which HCE is). Contact the UWEX for forms. Scholarships must be postmarked to scholarship chairman by April 1.

Ardith McDowell International Scholarship
This $200 scholarship is available to WAHCE members for travel to a WAHCE supported international project. It is to be used for travel expenses. The application can be found at http://www.wahceinc.org/mcdowellsscholarship.doc Application must be postmarked by April 1.

The Jones-Lee Scholarship, Ruth B. Sayre Scholarship and Ardith McDowell International Scholarships must all be postmarked by April 1st and sent to Scholarship Chair: Donna Zarovy, 6207 203rd AV, Bristol, WI 53104.

The CAHCE Calumet
Dear: HCE Club President:

Periodically, UW-Extension, Cooperative Extension takes steps to assure that our partners and those that host Extension functions at their farm or place of business know and understand our policy of nondiscrimination. This letter is to remind or notify you that the University of Wisconsin-Extension does not discriminate in the treatment of individuals, in admission or access to its programs and activities, in the provision of services, or in employment.

Further, UW-Extension, an institution receiving federal financial assistance through the U.S. Department of Agriculture, cannot participate with or partner with organizations that discriminate on the basis of any of the legally prohibited categories of discrimination, based on Civil Rights laws. Categories of prohibited discrimination include race, color, gender/sex, creed, disability, religion, national origin, ancestry, age, sexual orientation, pregnancy, marital or parental status, arrest or conviction record, or membership in the national guard, state defense force or any other reserve component of the military service.

Consistent with the Americans With Disabilities Act, persons who need materials in alternative format or other accommodations are encouraged to write or call the UW-Extension contact for the specific program or call the main telephone number 920-849-1450 of the Calumet County Extension Office, or email deb.anhalt@ces.uwex.edu as early as possible prior to the event so appropriate arrangements can be made. Requests are kept confidential. Individuals who need special access due to hearing impairment may contact the Calumet County Extension Office by calling the relay service for the hearing impaired by dialing 711.

On behalf of Calumet County Cooperative Extension, I want to thank you for collaborating with UW-Extension on educational programs. We appreciate your support and partnership as we provide education designed to meet the needs of the diverse residents of Calumet County.

Sincerely,

Vacant
Family Living Educator
UWEX – Calumet County
Calumet County UW-Extension
206 Court Street
Chilton, WI 53014
(920) 849-1450
(920) 989-2700, Ext. 450 (Appleton/Sherwood)

Extension Agents/Educators:
Eric Ronk, Agriculture Agent
Mary Kohrell, Community Resource Development Educator
Vacant, Family Living Educator
Ellen Andrews, 4-H Agent
Paula Hella, WNEP Coordinator
WNEP Educators, Kris Soper

Support Staff:
Connie Leonhard, 4-H/Ag Program Assistant
Debra Anhalt, Family Living/CRD Program Assistant

Website: http://calumet.uwex.edu
Infosource: http://infosource.uwex.edu/