Volunteer Youth Camp Staff Job Descriptions

The Camp Planning Committee has developed several youth staff positions at camp in order to provide more support for campers and increased leadership opportunity for older youth. Please contact the 4-H Educator or a member of the planning committee if you have questions about any of these positions.

Dishwasher/Junior Counselor
- Work with kitchen staff and fellow dishwashers on meals and snacks (set-up and clean-up)
- Serve as a junior counselor, assisting cabin counselor in working directly with campers
- Work cooperatively and communicate with youth and adult camp staff
- Minimum age of 14 years old by June 1, 2015

Cabin Counselor
- Works directly with campers, supporting the emotional and physical needs of campers
- Teaches a 30-minute activity (flextime) for three groups of campers
- Work cooperatively with youth and adult staff to supervise and manage camper behavior
- Serve on a camp program committee, such as: camp theme, evening programs, or campfire
- Minimum age of 15 years old by June 1, 2015

Youth Program Director
- Works together with an adult volunteer in one of the following areas:
  - Recreation – Plan and lead a variety of recreation activities.
  - Ceremonies & Campfire – Plan and lead flag raising and campfire ceremonies.
- Provide assistance and support for cabin counselors during cabin times (i.e. early morning, before and after meals, late evening, and lights-out); will also sleep in a camper cabin
- Serve on a camp program committee, such as camp theme or evening programs
- Communicate with fellow youth and adult camp staff, including Junior Director and 4-H Educator, regarding camper, staffing, or program needs or issues that arise
- Minimum age of 16 years old by June 1, 2015
- One or more years of camp counselor or leadership experience recommended

Junior Director
- Assist in planning and teaching the camp staff training
- Coordinates all camp announcements and bells
- Communicate with each counselor daily to help address challenges they may be facing
- Oversee logistics of some camp activities (i.e. Early morning, Flextime, Transitions)
- Works with youth and adult camp staff to provide camper supervision during early morning, transition and evening hours
- Reports directly to 4-H Educator
- Minimum age of 17 years old by June 1, 2015
- Two or more years of camp counselor or leadership experience recommended